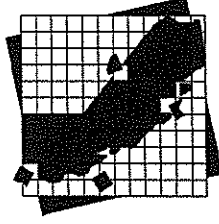


Certificate of Completion



CSDA

2026 Ethics AB 1234 Compliance Training

9/29/2026

Robert Chigazola

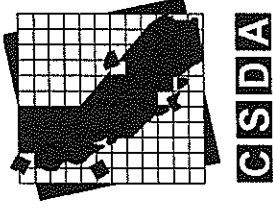
Grizzly Flats Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2026 Ethics AB 1234 Compliance Training

5/31/2026

Kevin Forbey

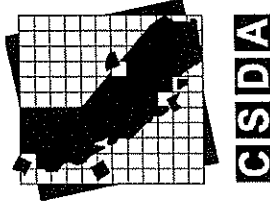
Grizzly Flats Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

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2026 Ethics AB 1234 Compliance Training

9/24/2026

Kim Gustafson

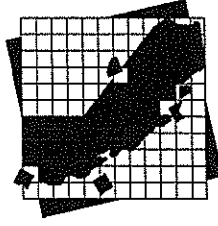
Grizzly Flats Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

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10/1/2026

Lynn Hannblom

Grizzly Flats Community Services District


Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association